

Rilmac Group Safety, Health, Environmental and Quality (SHEQ) Policy Statement

The Rilmac Group of Companies promotes a positive SHEQ culture throughout the organisation, in recognition of current UK legislation and the need to ensure the continual improvement of SHEQ and welfare of its employees and anyone else that may be affected by its activities, products or services. Rilmac Group of Companies also recognises the need to minimize nuisance to the community and protection of the environment.

The Rilmac Group of Companies' Directors overall aim is to achieve high quality standards in SHEQ management and performance. This is to be achieved with the full co-operation of all Rilmac employees.

The SHEQ Policy will be accorded equal priority with all other policies and is the direct concern of the Companies Managing Directors, Directors and Senior Management who are accountable to the Group Managing Director for the implementation and for achieving specific SHEQ Objectives. So far as is reasonably practicable, adequate resources will be made available to ensure that these set SHEQ objectives are met.

The Rilmac Group of Companies will:

- Understand the Context of the organization and needs of interested parties in identifying and addressing any internal or external issues that could have an effect on the Group's business activities and Quality Management Systems.
- The Rilmac Group of Companies is committed to identify and comply and, where possible, exceed all applicable legislation, codes of practice and industry standards. (Including but not restricted to – H&SAWA1974, MHSR1999, SG4, TG20, CAR 2012, Working at Height 2005)
- Identify physical and environmental hazards through risk assessment at the workplace and implement controls to minimize the risks to employees, visitors, contractors and others affected by Rilmac activities.
- Maintain high quality SHEQ policies, procedures and standard operating procedures suitable and sufficient to avoid injury or illness to employees and others, and where possible exceed our clients expectations, whilst driving a culture of continuous improvement throughout the Group for safety, health and the environment.
- Provide suitable and sufficient welfare facilities, plant and equipment and maintain them in a safe condition, without risk to health.
- Through investigation, follow-up and analysis of accidents, incidents, near misses and ill health reports, strive to eliminate accidents/ incidents that have the potential to result in injury or ill health to employees and others, damage to plant, equipment, property and harm to the environment.
- Provide an effective system of open communication and consultation throughout Rilmac to minimize the risks to employees and encourage co-operation and participation for high standards of SHEQ performance.
- Provide adequate SHEQ information, instruction and training and re-training for all employees, utilizing employee consultation and involvement, to ensure their understanding of their duty in contributing towards successful a SHEQ management system.
- Minimise waste throughout the Group and aim for waste free processes wherever possible through better utilisation of materials, energy and water. Increase use of renewable, reusable or recyclable materials and develop a strategy for minimising waste at source.
- Periodically, audit, monitor and review the SHEQ Management Systems, Policies and Procedures for their effectiveness and provide adequate resources to enable continual improvements to be achieved.



Steve Baxter
Group Managing
Director



Michael Woods
Managing Director
Insulation Ltd



Des Booth
Managing Director
Scaffolding



Terry Cutter
Director
Fabrication