

REVIEW

Rilmac Insulation Achieve Maximum Three-Year Asbestos Licence Renewal

Rilmac Insulation Ltd are delighted to announce that following an Asbestos Licence review undertaken by the Health & Safety Executive in December 2017 they have received a new three-year licence which is the maximum period that can be awarded by the Asbestos Licensing Unit.

Asbestos Director Ryan Hubbard said "This is excellent news as the maximum licence period allows us to tender larger and more significant projects. Many thanks to the team for their continued hard work and professionalism to achieve this."

The asbestos licence renewal follows on behind Rilmac Insulation's recent accreditation to the latest ISO 9001:2015, permission to work in Jersey, plus further accreditation renewals for SafeContractor and CHAS.



"It is vital that we achieve and continue to perform to the highest standards," said Michael Woods, Managing Director of Rilmac Insulation, "We take great pride in retaining the three-year licence status. Well done to everyone in the team who have helped achieve this."

Rilmac Group-Wide Training Day A Huge Success

The Rilmac Group of Companies rounded off an excellent 2017 with a highly successful group wide training day at the end of December. Employees from all across the country converged on the Epic Centre, at the Lincolnshire Showground for sessions on Health & Safety, Behavioural Change, and Safe Driving. Although the individual Rilmac Divisions have a history of running their own training days this was the first time all the Rilmac Companies have met together en masse, and it proved to be very successful.

Group chairman Paul Walker opened the day addressing the 250 employees in attendance, the largest gathering of Rilmac staff in its 60-year history.



Scaffolders, welders and platers mixed with thermal insulation engineers and asbestos removal staff from all four Rilmac offices; Lincoln, Northampton, London and Huddersfield, were present.

Guest speakers from Clarkes Health & Safety Consultants, Kier, Galliford Try, ARCA and Lincolnshire Road Safety Partnership presented throughout the day along with individuals from the Rilmac Group.

Speaking after the event Group Managing Director, Steve Baxter said, "It has been an excellent day. This was a great opportunity for all our staff, from across the country

and across all our Divisions to meet and share experiences. The safety of our employees and those affected by our work is our number one priority and the topics covered today were selected to focus on particular areas of risk to the business. All the speakers and presentations were of the highest quality, each bringing something new and beneficial to our employees. This has been an ideal way to round off a fantastic year."

The Directors and Management across all the Rilmac companies expressed their thanks and

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Michael Woods joins ARCA Committee - British Steel Award

Rilmac Director Joins Asbestos Removal Contractors Association Committee

Rilmac Insulation & Asbestos Services Managing Director Michael Woods has recently accepted an invitation to join a sub-committee of ARCA, Asbestos Removal Contractors Association. Michael, who has been a board member of the Rilmac Group for over seven years will join the association's Strategy & Marketing Committee attending meetings several times a year.



The role of the Strategy & Marketing Committee is to co-ordinate ARCA's marketing and communications whilst ensuring the strategy reflects the vision and goals of the association. With 23 years industry experience Michael believes he will be able to add value and contribute positively in the role.

"ARCA performs a vital role in ensuring the safe removal and disposal of this highly hazardous substance. Where public health is involved it is important to get the message out clearly and this is a key area for the Strategy & Marketing Committee to address." Michael said, "I am honoured to have been asked to join the committee and look forward to the first meeting."

Who's New At Rilmac - Jess Minihan

The Business Development Team at Rilmac Insulation & Asbestos Services grew recently with the addition of Jess Minihan. Jess comes to Rilmac after 2 years working as a Business Consultant focusing on EU Funding, for Greenborough Management. Jess is looking forward to learning more about Insulation and Asbestos industries while sourcing leads, keeping communication with clients and assisting in the development of new strategies to ensure future growth.

Originally from Manchester, Jess relocated to the area while attending the University of Lincoln, earning a degree in International Business Management before deciding to stay. Outside of work Jess enjoys long walks with her German Shepherd, Betty.



Big Thank You After Exhausting Asbestos Working Weekend

A team from Rilmac Asbestos Services was called to Nottingham Trent University on a Friday in early August in order to complete some vital work at the premises. Rilmac took control of the site at 8.00pm on the Friday night, and had to be ready to hand over by 5.00am on the Monday morning with the work complete.

The job was a total success with the team working 24 hours over the weekend to ensure it was completed successfully and by deadline. The Rilmac team was supervisors Jonny Harriss and John Massey, working with Steve Unwin, Ben Marshall, Andy De Caux, Matt Kennington, Jamie Williams, Andy Waby and Joshua Doughty.

Steven Buil of Nottingham Trent University would have liked to have been able to thank the lads personally for all their hard work and was very aware of the extra effort and time put in. Michael Woods, director at Rilmac Asbestos Services, also thanked the team for their hard work and sacrificing a weekend, working long hours to ensure a successful conclusion.

Well done to everyone concerned!

British Steel Award For Insulation Team

A team of Rilmac thermal insulation engineers have recently won an award from British Steel. The team of Andy Grant, Neal Parratt and Colin Dixon are a key element in Rilmac Insulation's regular maintenance contract at British Steel's Scunthorpe plant. They were given the Recognition Scheme Award for providing excellent out of hours support.

With a plant manufacturing quality steel to the scale of British Steel in Scunthorpe time is a valuable commodity. Down time can cost thousands of pounds. New Turbines and Blowers were being commissioned on the site, a process which would include industrial insulation. Unfortunately processes earlier in the commissioning had become delayed and the Rilmac team would not be able to start at the allotted time.



Aware of the importance of the Turbines and Blowers getting up and running Andy, Neal and Colin chose to work out of hours, working through the night to complete the job as soon as they were able. Their planning and dedication saved the customer time and money. British Steel recognised the extra effort and support and awarded the whole team for their passion, commitment and dedication.

Congratulations Andy, Neal and Colin!

Rilmac Growing From Within - Dean's Journey

There has been a long tradition at Rilmac of promoting from within. Of the seven directors across the group five have worked their way up through the companies. Most of the estimators, designers, managers and supervisors employed across the four businesses also began their Rilmac careers at more junior levels.

One of the latest to follow this path is Dean Booth. Dean started at Rilmac Scaffolding in 2004 as a partially qualified scaffolder and has steadily worked his way up ever since. Once Dean's potential was identified he was given more responsibility and promoted to supervisor, where he worked on such key projects as the DNRC. Alongside this progression Rilmac also provided training which has allowed Dean to recently achieve a promotion to Contracts Supervisor, soon to be followed by Contracts Manager status.



The training doesn't stop there however. Along with other hand-picked employees Dean is currently completing an ILM course in Leadership & Management which will help him improve in his current role. The course, provided by Lagat Training, includes study away from work and results in an NVQ for all successful candidates.

"I've come a long way with Rilmac," said Dean "and I have seen how others have progressed through the company. This is an exciting

opportunity and I am looking forward to the next available training course."

"With personal experience of how useful training like this can be," said Sam McSpadden, Director of Rilmac Scaffolding, "it is fantastic to see Dean and the others take this opportunity to achieve more in their careers, and hopefully progress their long term futures with us."

Everyone at Rilmac wishes Dean the best in completing the course and for his ongoing development.

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Group-Wide Training Day

gratitude to Mark Clarke, Clare Davey, Steve Spedding, Geoff Silver and John Siddle for their excellent contribution on the day.

Rilmac are determined to grow on the success of their first group wide training day and plans are already underway for the next one in December 2018.



Rilmac Building Something Special At The Crease In Grimsby

While the cricket season may be over for another year the work continues all year round. In Lincolnshire the Grimsby Town Cricket Club have launched their Building Something Special Campaign in order to improve facilities and the squad ready for the next season. The Rilmac Group of Companies are proud to have been able to sponsor this initiative, supporting new club chairman, and Rilmac Scaffolding Business Development Manager, John Hamnett.

A Rilmac sponsorship board now sits proudly just beyond the boundary at the Augusta Street ground, and the group is looking forward to sharing the progress made by the team come the new season.

Rilmac Scaffolding Managing Director, Des Booth, said, "We believe that it is important to support local communities and grass roots sport. Being able to continue our support of a well run and important local institution is something we are very proud of."



01522 531711

enquiries@rilmac.co.uk

rilmac.co.uk/

[in /company/rilmac-group](https://www.linkedin.com/company/rilmac-group)

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Rilmac Fabrication Kick Off Grass Roots Football Sponsorship

As part of their ongoing community involvement Rilmac Fabrication are proud to announce their sponsorship of Ruston Sports Under 13s Football Team. Fabrication's introduction to this grass roots team came from an unusual source, the local postman! The postman, who's route includes the Fabrication Beevor Street Workshop, is closely associated with Ruston's Sports Club, and when the sponsorship opportunity arose in conversation one morning the company jumped at it.



The whole Rilmac Group will be keeping an eye on the Ruston Sports Under 13s as they progress this season, especially as they were cup winners last year! The Under 13s are not the only team to have been sponsored by a Rilmac company. The Under 11s are

sponsored by Rilmac Scaffolding and are managed by their Design Estimator Manager Roger Woodlock.

We wish both teams every success as they continue through this season.

Who's New At Rilmac - Al Abdukayumov

Rilmac Fabrication welcomes Al Abdukayumov (CGMA, ACMA) in the new role of financial manager at their Beevor Street workshop.

Al joins the Rilmac Holdings team with a wealth of experience gained while working as an Accountant or Finance Manager in a variety of industries. These have included an online business to consumer retailer of food supplements, a managed technology service provider, a specialist distributor of farming tools & machinery, and more.

He will use his experience and professional skills as a fully CIMA qualified accountant to help improve the efficiency of the financial processes, and ensure ongoing implementation of operational improvements where necessary. Al provides timely and informative financial information to allow effective management of the business.

Outside of work, Al is a dedicated father of two and loves spending his time with his family. Also, he is an amateur runner and hopes to train up for next year's Lincoln 10K.

