

**REVIEW****DRAMA AT ANNUAL TRAINING DAY**

After the success of the first annual, Group wide training day held at the end of 2017 Rilmac were looking forward to improving the event for 2018. Once again hosted at the Epic Centre, Lincolnshire Showground at the end of December the training day saw the largest gathering of Rilmac staff ever. Employees from all over the country attended, traveling from as far as the North West, London and the South Coast. All four divisions were represented; Asbestos Services, Fabrication, Insulation and Scaffolding.



*The largest number of Rilmac employees in one location*

Initially the employees were introduced to one Professor Stuart Brown, who's underwhelming talk on health and safety was loudly disrupted by an attendee until it was revealed that both men were actors from Juice Learning and would be presenting various, far more vibrant sessions throughout the day. The presence of the team from Juice added another level of life and interest to the event as they introduced important topics through drama and discussions.

However, the day offered even more to the Rilmac staff in attendance. The NHS gave a fascinating presentation on Mental Health Awareness, and Paul Blanchard gave a moving talk about his life after an accident at work, which has left him confined to a wheelchair.



*Paul Blanchard*

Time was set aside for a number of breakout sessions to meet the requirements of each of the different Divisions, targeting specific areas suitable to each company. These included scaffolding design appreciation, correct use of technology, health & safety in shared working areas, alongside lighter hearted exercises including play card construction and word searches.

Juice Learning rounded the day off with some more highly entertaining and educational H&S drama before everyone was allowed to head off for a well-deserved Christmas and New Year break.



*Juice Learning perform an educational H&S drama*

*"Occasionally the topics that need to be covered at events like these can be dry and sometimes wearing." said Steve Baxter "Having an opportunity to reach the bulk of our staff at a carefully planned event like this is vital, so it is important that the content is presented in as an engaging way as possible. I'd like to thank everyone for their input, the NHS Lincs Partnership, Paul Blanchard, SMH Products, 48.3 Scaffold Design, the Showground, and of course Juice Learning. We'll need to plan carefully so we can top this next year!"*

# MICHAEL WOODS ELECTED TO ARCA GOVERNING COUNCIL

We are pleased to announce Michael Woods has been elected to the Governing Council of ARCA, the Asbestos Removal Contractors Association.

Michael already sits on the ARCA Strategy & Marketing Committee and his new appointment will allow him to become more involved in helping shape the future of the Association.



Michael Woods, Rilmac Insulation  
Managing Director

The Governing Council of ARCA, which includes ten seats for full contracting members, is responsible for guiding the Association forward, formulating policies to promote the Association to clients and other relevant bodies, and to maintain a high standard of professionalism within the industry. Rilmac has been an ARCA member since 2011.

Michael said, "I am very excited to be part of the ARCA Governing Council and I am looking forward to getting further involved throughout my tenure."

"This is the first time someone from Rilmac has served on the Governing Council," said Ryan Hubbard, "and it will be fantastic to be able to support Michael in his work with ARCA."

"It's a privilege for Michael to be elected to the council and be able to serve in such a capacity," added Steve Baxter, "Everyone at Rilmac knows he will be an asset to ARCA."

## NEW DIRECTOR FOR SCAFFOLDING

We are pleased to announce the appointment of Paul Wallis in the role of Operations Director – Southern. Paul brings to the management team more than 30 years' experience in the scaffolding industry and he will fill a vital supporting role on the operational side with Kev Mee and Freddy Voss.

The appointment will enable Sam McSpadden the time to develop further opportunities for both Lincoln and Northampton Divisions whilst remaining involved on an operational level at Northampton.

Des Booth was particularly pleased to re-establish a working relationship with Paul who worked alongside Des as Contracts Manager over twelve years ago at the Lincoln Depot. He said, "I hope that Paul can assist Sam and I and help Rilmac Scaffolding achieve all the targets we have set in our long-term planning."



New Scaffolding Director Paul Wallis

## QUICK TURN AROUND DOESN'T EXHAUST FABRICATION

On discovering the condition of a square to round transition ducting, on the exhaust port of one of their test beds, at their Lincoln Waterside premises, Siemens immediately contacted Rilmac Fabrication to address the problem. Rilmac operatives visited the site to ensure a complete understanding of the job. A replacement transition duct was engineered using the original drawings, dating from the time the exhaust system was first installed some 30 years ago.



New ducting installed at SITL

Fabricated from Ferritic Stainless Steel the ducting is designed to ensure a complete path joining the square exhaust from the test bed to the circular chimney above.

Rilmac fabricated the final part on time and delivered to site, where it was lifted to the roof and installed.

Phil Bennett of Siemens Industrial Turbomachinery Ltd said, "The response to our breakdown request was extremely good, Simon Robinson and Sion Thomas attended site and were very professional, please pass on our thanks. The quality of work carried out was first class."